



STATE CHARTER SCHOOLS

Module 1 — Board Leadership, Governance, and Development

Courses include:

- The 3 R's: Board Roles, Responsibilities, and Relationships
- Working as a Board: Collaborative Problem Solving and Decision Making
- Board Building: Expectations, Obligations, and Self-Assessment
- Interpersonal Communication, Relationships, and Leadership
- Working with and Through Others: Facilitative Leadership for Board Chairs
- Board Building: Leveraging Individual and Governance Team Strengths Through Emergenetics

Module 2 — Visioning, Strategic Planning, and Board and Community Relations

Courses include:

- Engaging the Public in Public Education: Tools for Community Conversations
- Community Visioning and Strategic Planning: Tools for Visioning the Future
- Working Across Boundaries: Engaging Business, Community, and Government Leaders in Building Effective Charter Schools

Module 3 — Policy Development

Courses include:

- Policy Choices in Charter Schools: Visions, Values, and Goals
- Policy Problem Solving: Facts, Values, and Conflicts
- Policy Decision Making: Domination, Compromise, and Integration
- State of Education in Policy Decision Making: Federal, State and Local

Module 4 — Effective Board Meetings: Public Records, Public Information, Public Participation

Courses include:

- Board Meetings: Communication, Participation, and Operating Principles and Procedures

Module 5 — Personnel Management

Courses include:

- Essentials of School Personnel Management
- Recruiting, Hiring, and Maintaining Your School Leader
- Setting Performance Expectations and Evaluating Your School Leader



**Carl Vinson
Institute of Government
UNIVERSITY OF GEORGIA**

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Module 6 — Financial Management and Governance

Courses include:

- Essentials of School Financial Management (H.B. 895)
- Understanding Audited Financial Statements
- Developing Sound Financial Policies (New Governing Boards and Members)
- Planning for Long-Term Fiscal Sustainability

Module 7 — Moral and Ethical Leadership

Courses include:

- Building an Ethical Board: Ethics Laws, Codes, and Conflicts of Interest
- Governing Charter Schools: Moral Obligations and Ethical Responsibilities of Board Members
- Ethical Leadership: Values, Ethics, and Morality in Policy Making